FIRST AMERICAN FUNDS, INC.

Security: Ticker:	31846V328 FXFXX	Meeting Type: Meeting Date:	Special 18-Dec- 2023
Item	Proposal	Recommendation	Vote
1	To approve the Plan of Reorganization, adopted by the FAF Board, which provides for the reorganization (each, a "Reorganization," and collectively, the "Reorganizations") of each Acquired Fund with and into a corresponding series of First American Funds Trust (the "FAF Trust"), a Massachusetts business trust (each series, an "Acquiring Fund," and collectively, the "Acquiring Funds") (the "Reorganization Proposal").	For	For

COSTCO	WHOLESALE CORPORATION		
Security:	22160K105	Meeting Type:	Annual
Ticker:	COST	Meeting Date:	18-Jan-2024
Item	Proposal	Recommendation	Vote
1	Election of Director: Susan L. Decker	For	For
2	Election of Director: Kenneth D. Denman	For	For
3	Election of Director: Helena B. Foulkes	For	For
4	Election of Director: Richard A. Galanti	For	For
5	Election of Director: Hamilton E. James	For	For
6	Election of Director: W. Craig Jelinek	For	For
7	Election of Director: Sally Jewell	For	For
8	Election of Director: Jeffrey S. Raikes	For	For
9	Election of Director: John W. Stanton	For	For
10	Election of Director: Ron M. Vachris	For	For
11	Election of Director: Maggie Wilderotter	For	For
12	Ratification of selection of independent auditors.	For	For

Approval, on an advisory basis, of executive 13 For For compensation.

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14	Shareholder proposal regarding fiduciary	Against	Against
	carbon-		
	emission relevance report.		

VISA INC.

		Mosting Type	Annual
Security:	92826C839	Meeting Type:	Annual 23-Jan-2024
Ticker:	V	Meeting Date:	23-Jan-2024
Item	Proposal	Recommendation	Vote
1	Election of Director: Lloyd A. Carney	For	For
2	Election of Director: Kermit R. Crawford	For	For
3	Election of Director: Francisco Javier Fernández- Carbajal	For	For
4	Election of Director: Ramon Laguarta	For	For
5	Election of Director: Teri L. List	For	For
6	Election of Director: John F. Lundgren	For	For
7	Election of Director: Ryan McInerney	For	For
8	Election of Director: Denise M. Morrison	For	For
9	Election of Director: Pamela Murphy	For	For
10	Election of Director: Linda J. Rendle	For	For
11	Election of Director: Maynard G. Webb, Jr.	For	For
12	To approve, on an advisory basis, the compensation paid to our named executive officers.	For	For
13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	For	For
14	To approve and adopt the Class B Exchange Offer Certificate Amendments.	For	For
15	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal.	For	For
16	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.	Against	Against

ACCENTURE PLC				
Security:	G1151C101			
Ticker:	ACN			

Accenture

Item

1

G1151C101	Meeting Type:	Annual
ACN	Meeting Date:	31-Jan-2024
Proposal	Recommendation	Vote
Appointment of Director: Jaime Ardila	For	For
Amaintment of Directory Montin Drydomovillor	Ear	Ear

1	Appointment of Director. Janice Ardina	101	1.01
2	Appointment of Director: Martin Brudermüller	For	For
3	Appointment of Director: Alan Jope	For	For
4	Appointment of Director: Nancy McKinstry	For	For
5	Appointment of Director: Beth E. Mooney	For	For
6	Appointment of Director: Gilles C. Pélisson	For	For
7	Appointment of Director: Paula A. Price	For	For
8	Appointment of Director: Venkata (Murthy) Renduchintala	For	For
9	Appointment of Director: Arun Sarin	For	For
10	Appointment of Director: Julie Sweet	For	For
11	Appointment of Director: Tracey T. Travis	For	For
12	To approve, in a non-binding vote, the compensation of our named executive officers.	For	For
13	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan to increase the number of shares available for issuance thereunder.	For	For
14	To approve the Amended and Restated Accenture plc 2010 Employee Share Purchase Plan to increase the number of shares available for issuance and make other amendments.	For	For
15	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	For	For
16	To grant the Board of Directors the authority to issue shares under Irish law.	For	For
17	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	For	For
18	To determine the price range at which	For	For

can re-allot shares that it acquires as treasury shares under Irish law.

THE PNC FINANCIAL SERVICES GROUP, INC.

Security:	693475105	Meeting Type:	Annual
Ticker:	PNC	Meeting Date:	24-Apr-
			2024

Item	Proposal	Recommendation	Vote
1	Election of Director: Joseph Alvarado	For	For
2	Election of Director: Debra A. Cafaro	For	For
3	Election of Director: Marjorie Rodgers	For	For
4	Cheshire Election of Director: William S. Demchak	For	For
5	Election of Director: Andrew T. Feldstein	For	For
6	Election of Director: Richard J. Harshman	For	For
7	Election of Director: Daniel R. Hesse	For	For
8	Election of Director: Renu Khator	For	For
9	Election of Director: Linda R. Medler	For	For
10	Election of Director: Robert A. Niblock	For	For
11	Election of Director: Martin Pfinsgraff	For	For
12	Election of Director: Bryan S. Salesky	For	For
13	Ratification of the Audit Committee's selection of	For	For
	PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2024.		
14	Advisory vote to approve named executive officer compensation.	For	For
15	Approval of The PNC Financial Services Group, Inc. 2025 Employee Stock Purchase Plan.	For	For
16	Shareholder proposal regarding report on risk management and implementation of PNC's Human Rights Statement in financing.	Against	Against

FASTENAL COMPANY

Security:	311900104	Meeting Type:	Annual
Ticker:	FAST	Meeting Date:	25-Apr-
			2024

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Item	Proposal	Recommendation	Vote
1	Election of Director: Scott A. Satterlee	For	For
2	Election of Director: Michael J. Ancius	For	For
3	Election of Director: Stephen L. Eastman	For	For
4	Election of Director: Daniel L. Florness	For	For
5	Election of Director: Rita J. Heise	For	For
6	Election of Director: Hsenghung Sam Hsu	For	For
7	Election of Director: Daniel L. Johnson	For	For
8	Election of Director: Nicholas J. Lundquist	For	For
9	Election of Director: Sarah N. Nielsen	For	For
10	Election of Director: Irene A. Quarshie	For	For
11	Election of Director: Reyne K. Wisecup	For	For
12	Ratification of the appointment of KPMG LLP as	For	For
13	independent registered public accounting firm for the 2024 fiscal year. Approval, by non-binding vote, of executive compensation.	For	For
14	Approval of an amendment to our RestatedArticles of Incorporation to delete Article VIregarding supermajority approval of businesscombinations with certain interested parties.	For	For
15	The consideration of a shareholder proposal relating to simple majority vote, if properly presented at the annual meeting.	Against	For
T. ROWE	PRICE GROUP, INC.		
Security:	74144T108	Meeting Type:	Annual
Ticker:	TROW	Meeting Date:	07-May- 2024
Item	Proposal	Recommendation	Vote
1	Election of Director: Glenn R. August	For	For
2	Election of Director: Mark S. Bartlett	For	For
3	Election of Director: William P. Donnelly	For	For
4	Election of Director: Dina Dublon	For	For
5	Election of Director: Robert F. MacLellan	For	For
6	Election of Director: Eileen P. Rominger	For	For
_		_	_

7 Election of Director: Robert W. Sharps
8 Election of Director: Cynthia F. Smith
9 Election of Director: Robert J. Stevens
For

Provident Mutual Funds, Inc.

For

For

For

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10	Election of Director: Sandra S. Wijnberg	For	For
11	Election of Director: Alan D. Wilson	For	For
12	Approve, by a non-binding advisory vote, the	For	For
13	compensation paid by the Company to its Named Executive Officers. Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.	For	For
GSK PLC			
Security:	37733W204	Meeting Type:	Annual
Ticker:	GSK	Meeting Date:	08-May-
			2024
Item	Proposal	Recommendation	Vote
1	To receive and adopt the Directors' Report and the Financial Statements for the year ended 31 December 2023, together with the report of the auditor	For	For
2	To approve the Annual report on remuneration for	For	For
3	the year ended 31 December 2023 To elect Wendy Becker as a Director	For	For
4	To elect Dr Jeannie Lee as a Director	For	For
5	To re-elect Sir Jonathan Symonds as a Director	For	For
6	To re-elect Dame Emma Walmsley as a	For	For
Ū	Director	101	1 01
7	To re-elect Julie Brown as a Director	For	For
8	To re-elect Elizabeth McKee Anderson as a Director	For	For
9	To re-elect Charles Bancroft as a Director	For	For
10	To re-elect Dr Hal Barron as a Director	For	For
11	To re-elect Dr Anne Beal as a Director	For	For
12	To re-elect Dr Harry C Dietz as a Director	For	For
13	To re-elect Dr Jesse Goodman as a Director	For	For
14	To re-elect Dr Vishal Sikka as a Director	For	For
15	To authorise the Audit & Risk Committee to re-	For	For
	appoint Deloitte LLP as the auditor of the company to hold office from the end of the macting to the end of the port macting at		

meeting to the end of the next meeting at which

accounts are laid before the company

16	To authorise the Audit & Risk Committee to determine the remuneration of the auditor	For	For
17	To authorise the company and its subsidiaries to make donations to political organisations and incur political expenditure	For	For
18	To authorise the allotment of shares	For	For
19	To disapply pre-emption rights - general power (special resolution)	For	For
20	To disapply pre-emption rights - in connection with an acquisition or specified capital investment (special resolution)	For	For
21	To authorise the company to purchase its own shares (special resolution)	For	For
22	To authorise exemption from statement of name of senior statutory auditor	For	For
23	To authorise reduced notice of a general meeting other than an Annual General Meeting (special resolution)	For	For

TRACTOR SUPPLY COMPANY

Security: Ticker:	892356106 TSCO	Meeting Type: Meeting Date:	Annual 09-May- 2024
Item	Proposal	Recommendation	Vote
1	Election of Director to serve a one-year termending at the 2025 Annual Meeting: Joy Brown	For	For
2	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Ricardo Cardenas	For	For
3	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Meg Ham	For	For
4	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: André Hawaux	For	For
5	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Denise L. Jackson	For	For

6 7	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Ramkumar Krishnan Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Edna K.	For For	For For
	Morris		
8	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Mark J. Weikel	For	For
9	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Harry A. Lawton III	For	For
10	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending	For	For
11	December 28, 2024 To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	For	For

FISERV, INC.

Security:	337738108	Meeting Type:	Annual
Ticker:	FI	Meeting Date:	15-May-
			2024

Item	Proposal	Recommendation	Vote
1	DIRECTOR	For	For
	Frank J. Bisignano		
	Henrique de Castro		
	Harry F. DiSimone		
	Lance M. Fritz		
	Ajei S. Gopal		
	Wafaa Mamilli		
	Heidi G. Miller		
	Doyle R. Simons		
	Kevin M. Warren		
	Charlotte B. Yarkoni		

2	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	For	For
3	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2024.	For	For

SOUTHWEST AIRLINES CO.

Security:	844741108	Meeting Type:	Annual
Ticker:	LUV	Meeting Date:	15-May-
			2024

Item	Proposal	Recommendation	Vote
1	Election of Director: Lisa Atherton	For	For
2	Election of Director: David W. Biegler	For	For
3	Election of Director: J. Veronica Biggins	For	For
4	Election of Director: Roy Blunt	For	For
5	Election of Director: Douglas H. Brooks	For	For
6	Election of Director: Eduardo F. Conrado	For	For
7	Election of Director: William H. Cunningham	For	For
8	Election of Director: Thomas W. Gilligan	For	For
9	Election of Director: David P. Hess	For	For
10	Election of Director: Robert E. Jordan	For	For
11	Election of Director: Gary C. Kelly	For	For
12	Election of Director: Elaine Mendoza	For	For
13	Election of Director: Christopher P. Reynolds	For	For
14	Election of Director: Jill A. Soltau	For	For
15	Advisory vote to approve the compensation of	For	For
	the		
	Company's named executive officers.	_	_
16	Approval of the Southwest Airlines Co.	For	For
	Amended		
17	and Restated 2007 Equity Incentive Plan. Ratification of the selection of Ernst & Young	For	For
1 /	LLP	101	1.01
	as the Company's independent auditors for the		
	fiscal year ending December 31, 2024.		
18	Advisory vote on shareholder proposal to	Against	Against
	amend		
10	clawback policy for executive pay.	A • 4	. • ,
19	Advisory vote on shareholder proposal to	Against	Against
	permitshareholder removal of directors without cause.		
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THE HOME DEPOT, INC.

Security:	437076102	Meeting Type:	Annual
Ticker:	HD	Meeting Date:	16-May- 2024
			2024

Item	Proposal	Recommendation	Vote
1	Election of Director: Gerard J. Arpey	For	For
2	Election of Director: Ari Bousbib	For	For
3	Election of Director: Jeffery H. Boyd	For	For
4	Election of Director: Gregory D. Brenneman	For	For
5	Election of Director: J. Frank Brown	For	For
6	Election of Director: Edward P. Decker	For	For
7	Election of Director: Wayne M. Hewett	For	For
8	Election of Director: Manuel Kadre	For	For
9	Election of Director: Stephanie C. Linnartz	For	For
10	Election of Director: Paula Santilli	For	For
11	Election of Director: Caryn Seidman-Becker	For	For
12	Ratification of the Appointment of KPMG LLP.	For	For
13	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	For	For
14	Shareholder Proposal Regarding Disclosure of Director Donations.	Against	Against
15	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Against	Against
16	Shareholder Proposal Regarding Corporate Giving Report.	Against	Against
17	Shareholder Proposal Regarding a Report on Respecting Workforce Civil Liberties.	Against	Against
18	Shareholder Proposal Regarding a Biodiversity Impact and Dependency Assessment.	Against	Against
19	Shareholder Proposal Regarding Enhancements to the Company's Clawback Policy.	Against	Against
HE CHA	RLES SCHWAB CORPORATION		

THE CHARLES SCHWAB CORPORATION

Security:	808513105	Meeting Type:	Annual
Ticker:	SCHW	Meeting Date:	23-May-
			2024

Item

Recommendation Vote

Proposal

Election of Director for Three-Year Term: Walter	For	For
Election of Director for Three-Year Term: Joan T.Dea	For	For
Election of Director for Three-Year Term: Christopher V. Dodds	For	For
Election of Director for Three-Year Term: Bharat	For	For
Election of Director for Three-Year Term: Charles	For	For
A. Ruffel Ratification of the Selection of Independent Auditors.	For	For
Advisory Approval of Named Executive Officer	For	For
Stockholder Proposal Requesting Changes to the	Against	Against
Executive Compensation Program. Stockholder Proposal on Workforce Discrimination Risk Oversight and Impact.	Against	Against
Stockholder Proposal on Pay Equity Disclosure.	Against	Against
IEALTH GROUP INCORPORATED		
	Meeting Type	Annual
	0 11	03-Jun-2024
ONII	Meeting Date.	03-Juli-2024
Proposal	Recommendation	Vote
Election of Director: Charles Baker	For	For
Election of Director: Timothy Flynn	For	For
Election of Director: Paul Garcia	For	For
Election of Director: Kristen Gil	For	For
	For	For
· ·	For	For
Election of Director: F. William McNabb III	For	For
	Walter W. Bettinger II Election of Director for Three-Year Term: Joan T.Dea Election of Director for Three-Year Term: Christopher V. Dodds Election of Director for Three-Year Term: Bharat B. Masrani Election of Director for Three-Year Term: Charles A. Ruffel Ratification of the Selection of Independent Auditors. Advisory Approval of Named Executive Officer Compensation. Stockholder Proposal Requesting Changes to the Executive Compensation Program. Stockholder Proposal on Workforce Discrimination Risk Oversight and Impact. Stockholder Proposal on Pay Equity Disclosure. HEALTH GROUP INCORPORATED 91324P102 UNH Election of Director: Charles Baker Election of Director: Timothy Flynn Election of Director: Rristen Gil Election of Director: Stephen Hemsley Election of Director: Michele Hooper	Walter W. Bettinger II Election of Director for Three-Year Term: Joan T.DeaFor ForElection of Director for Three-Year Term: Christopher V. DoddsForElection of Director for Three-Year Term: Bharat B. Masrani Election of Director for Three-Year Term: Charles A. Ruffel Ratification of the Selection of Independent Auditors.ForAdvisory Approval of Named Executive Officer Compensation. Stockholder Proposal Requesting Changes to the Executive Compensation Program. Stockholder Proposal on Workforce Discrimination Risk Oversight and Impact.Against AgainstHEALTH GROUP INCORPORATED 91324P102 UNHMeeting Type: Meeting Date:Proposal Election of Director: Charles Baker Election of Director: Charles Baker Election of Director: Stephen Hemsley Election of Director: Stephen Hemsley Election of Director: Michele HooperFor

- Election of Director: F. William McNabb III For For 7 8 Election of Director: Valerie Montgomery For For Rice, M.D. 9 Election of Director: John Noseworthy, M.D. For For For For
- Election of Director: Andrew Witty 10

11	Advisory approval of the Company's executive compensation.	For	For
12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2024.	For	For
13	If properly presented at the 2024 Annual Meetingof Shareholders, the shareholder proposalrequiring a political contributions congruencyreport.	Against	Against

Recommendation

Vote

THE TJX COMPANIES, INC.

Security:	872540109	Meeting Type:	Annual
Ticker:	TJX	Meeting Date:	04-Jun-2024
Item	Proposal	Recommendation	Vote
1	Election of Director: José B. Alvarez	For	For
2	Election of Director: Alan M. Bennett	For	For
3	Election of Director: Rosemary T. Berkery	For	For
4	Election of Director: David T. Ching	For	For
5	Election of Director: C. Kim Goodwin	For	For
6	Election of Director: Ernie Herrman	For	For
7	Election of Director: Amy B. Lane	For	For
8	Election of Director: Carol Meyrowitz	For	For
9	Election of Director: Jackwyn L. Nemerov	For	For
10	Election of Director: Charles F. Wagner, Jr.	For	For
11	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2025	For	For
12	Advisory approval of TJX's executive compensation (the say-on-pay vote)	For	For
13	Shareholder proposal for a report on effectiveness of social compliance efforts in TJX's supply chain	Against	Against

ALPHABET INC.

Item

Security:	02079K305	Meeting Type:	Annual
Ticker:	GOOGL	Meeting Date:	07-Jun-2024

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Proposal

1	Election of Director: Larry Page	For	For
2	Election of Director: Sergey Brin	For	For
3	Election of Director: Sundar Pichai	For	For
4	Election of Director: John L. Hennessy	For	For
5	Election of Director: Frances H. Arnold	For	For
6	Election of Director: R. Martin "Marty" Chávez	For	For
7	Election of Director: L. John Doerr	For	For
8	Election of Director: Roger W. Ferguson Jr.	For	For
9	Election of Director: K. Ram Shriram	For	For
10	Election of Director: Robin L. Washington	For	For
11	Ratification of the appointment of Ernst & Young	For	For
	LLP as Alphabet's independent registered public		
	accounting firm for the fiscal year ending December 31, 2024		
12	Stockholder proposal regarding "Bylaw Amendment: Stockholder Approval of Director Compensation"	Against	Against
13	Stockholder proposal regarding an EEO policy risk report	Against	Against
14	Stockholder proposal regarding a report on electromagnetic radiation and wireless technologies risks	Against	Against
15	Stockholder proposal regarding a policy for director transparency on political and charitable	Against	Against
16	giving Stockholder proposal regarding a report on climate risks to retirement plan beneficiaries	Against	Against
17	Stockholder proposal regarding a lobbying report	Against	Against
18	Stockholder proposal regarding equal shareholder voting	Against	For
19	Stockholder proposal regarding a report on reproductive healthcare misinformation risks	Against	Against
20	Stockholder proposal regarding AI principles and	Against	Against
21	Board oversight Stockholder proposal regarding a report on generative AI misinformation and disinformation risks	Against	Against
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22	Stockholder proposal regarding a human rights assessment of AI-driven targeted ad policies	Against	Against
23	Stockholder proposal regarding a report on online safety for children	Against	Against

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website at: http://www.sec.gov/edgar/searchedgar/n-px.htm