COSTCO	WHOLESALE CORPORATION		
Security:	22160K105	Meeting Type:	Annual
Ticker:	COST	Meeting Date:	23-Jan-2025
<u>Item</u>	<u>Proposal</u>	Recommendation	<u>Vote</u>
1	Election of Director: Susan L. Decker	For	For
2	Election of Director: Kenneth D. Denman	For	For
3	Election of Director: Helena B. Foulkes	For	For
4	Election of Director: Hamilton E. James	For	For
5	Election of Director: Sally Jewell	For	For
6	Election of Director: Jeffrey S. Raikes	For	For
7	Election of Director: John W. Stanton	For	For
8	Election of Director: Ron M. Vachris	For	For
9	Election of Director: Maggie Wilderotter	For	For
10	Ratification of selection of independent auditors.	For	For
11	Approval, on an advisory basis, of executive compensation.	For	For
12	Shareholder proposal requesting report on the risks of maintaining DEI efforts.	Against	Against

VISA IN	C.		
Security:	92826C839	Meeting Type:	Annual
Гicker:	V	Meeting Date:	28-Jan-2025
<u>Item</u>	<u>Proposal</u>	Recommendation	<u>Vote</u>
1	Election of Director: Lloyd A. Carney	For	For
2	Election of Director: Kermit R. Crawford	For	For
3	Election of Director: Francisco Javier Fernández- Carbajal	For	For
4	Election of Director: Ramon Laguarta	For	For
5	Election of Director: Teri L. List	For	For
6	Election of Director: John F. Lundgren	For	For
7	Election of Director: Ryan McInerney	For	For
8	Election of Director: Denise M. Morrison	For	For
9	Election of Director: Pamela Murphy	For	For
10	Election of Director: Linda J. Rendle	For	For
11	Election of Director: Maynard G. Webb, Jr.	For	For
12	To approve, on an advisory basis, the compensation paid to our named executive officers.	For	For
13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	For	For
14	Shareholder proposal on gender-based compensation gaps and associated risks.	Against	Against
15	Shareholder proposal requesting a report on policy on merchant category codes.	Against	Against
16	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	Against	Against
17	Shareholder proposal on transparency in lobbying.	Against	Against

ACCENT	TURE PLC		
Security:	G1151C101	Meeting Type:	Annual
Ticker:	ACN	Meeting Date:	06-Feb-2025
<u>Item</u>	<u>Proposal</u>	Recommendation	<u>Vote</u>
1	Appointment of Director: Jaime Ardila	For	For
2	Appointment of Director: Martin Brudermüller	For	For
3	Appointment of Director: Alan Jope	For	For
4	Appointment of Director: Nancy McKinstry	For	For
5	Appointment of Director: Jennifer Nason	For	For
6	Appointment of Director: Paula A. Price	For	For
7	Appointment of Director: Venkata (Murthy) Renduchintala	For	For
8	Appointment of Director: Arun Sarin	For	For
9	Appointment of Director: Julie Sweet	For	For
10	Appointment of Director: Tracey T. Travis	For	For
11	Appointment of Director: Masahiko Uotani	For	For
12	To approve, in a non-binding vote, the compensation of our named executive officers.	For	For
13	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	For	For
14	To approve the creation of additional distributable reserves by way of a capital reduction.	For	For
15	To grant the Board of Directors the authority to issue shares under Irish law.	For	For
16	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	For	For
17	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	For	For

THE PN	C_FINANCIAL SERVICES GROUP, INC.		
Security:	693475105	Meeting Type:	Annual
Ticker:	PNC	Meeting Date:	23-Apr-2025
Item	Proposal	Recommendation	Vote
1	Election of Director: Joseph Alvarado	For	For
2	Election of Director: Debra A. Cafaro	For	For
3	Election of Director: Marjorie Rodgers Cheshire	For	For
4	Election of Director: Douglas A. Dachille	For	For
5	Election of Director: William S. Demchak	For	For
6	Election of Director: Andrew T. Feldstein	For	For
7	Election of Director: Richard J. Harshman	For	For
8	Election of Director: Daniel R. Hesse	For	For
9	Election of Director: Renu Khator	For	For
10	Election of Director: Linda R. Medler	For	For
11	Election of Director: Robert A. Niblock	For	For
12	Election of Director: Martin Pfinsgraff	For	For
13	Election of Director: Bryan S. Salesky	For	For
14	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2025.	For	For
15	Advisory vote to approve named executive officer compensation.	For	For

FASTEN	AL COMPANY		
Security:	311900104	Meeting Type:	Annual
Ticker:	FAST	Meeting Date:	24-Apr-2025
<u>Item</u>	<u>Proposal</u>	Recommendation	<u>Vote</u>
1	Election of Director: Scott A. Satterlee	For	For
2	Election of Director: Michael J. Ancius	For	For
3	Election of Director: Stephen L. Eastman	For	For
4	Election of Director: Brady D. Ericson	For	For
5	Election of Director: Daniel L. Florness	For	For
6	Election of Director: Rita J. Heise	For	For
7	Election of Director: Hsenghung Sam Hsu	For	For
8	Election of Director: Daniel L. Johnson	For	For
9	Election of Director: Sarah N. Nielsen	For	For
10	Election of Director: Irene A. Quarshie	For	For
11	Election of Director: Reyne K. Wisecup	For	For
12	Ratification of the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the 2025 fiscal year.	For	For
13	Approval, by non-binding vote, of executive compensation.	For	For

ecurity:	025816109	Meeting Type:	Annual
icker:	AXP	Meeting Date:	29-Apr-202:
			1
<u>Item</u>	Proposal	Recommendation	<u>Vote</u>
1	Election of Director for a term of one year: Michael J. Angelakis	For	For
2	Election of Director for a term of one year: Thomas J. Baltimore	For	For
3	Election of Director for a term of one year: John J. Brennan	For	For
4	Election of Director for a term of one year: Theodore J. Leonsis	For	For
5	Election of Director for a term of one year: Deborah P. Majoras	For	For
6	Election of Director for a term of one year: Karen L. Parkhill	For	For
7	Election of Director for a term of one year: Charles E. Phillips	For	For
8	Election of Director for a term of one year: Lynn A. Pike	For	For
9	Election of Director for a term of one year: Stephen J. Squeri	For	For
10	Election of Director for a term of one year: Daniel L. Vasella	For	For
11	Election of Director for a term of one year: Lisa W. Wardell	For	For
12	Election of Director for a term of one year: Christopher D. Young	For	For
13	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2025.	For	For
14	Approval, on an advisory basis, of the Company's executive compensation.	For	For
15	Shareholder proposal relating to DEI goals in executive pay incentives.	Against	Against
16	Shareholder proposal relating to civil liberties in advertising services.	Against	Against

T. ROWI	E PRICE GROUP, INC.		
Security:	74144T108	Meeting Type:	Annual
Ticker:	TROW	Meeting Date:	08-May-2025
Itam	Duomagal	Dagammandation	Voto
<u>Item</u>	Proposal	Recommendation	Vote
1	Election of Director: Glenn R. August	For	For
2	Election of Director: Mark S. Bartlett	For	For
3	Election of Director: William P. Donnelly	For	For
4	Election of Director: Dina Dublon	For	For
5	Election of Director: Robert F. MacLellan	For	For
6	Election of Director: Eileen P. Rominger	For	For
7	Election of Director: Robert W. Sharps	For	For
8	Election of Director: Cynthia F. Smith	For	For
9	Election of Director: Robert J. Stevens	For	For
10	Election of Director: Sandra S. Wijnberg	For	For
11	Election of Director: Alan D. Wilson	For	For
12	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	For	For
13	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2025.	For	For
14	Consider a stockholder proposal for a shareholder approval requirement for excessive golden parachutes.	Against	Against

FISERV.	, INC.		
Security:	337738108	Meeting Type:	Annual
Ticker:	FI	Meeting Date:	14-May-2025
Item	Proposal	Recommendation	Vote
1	DIRECTOR	For	For
	Frank J. Bisignano		
	Stephanie E. Cohen		
	Henrique de Castro		
	Harry F. DiSimone		
	Lance M. Fritz		
	Ajei S. Gopal		
	Michael P. Lyons		
	Wafaa Mamilli		
	Doyle R. Simons		
	Kevin M. Warren		
	Charlotte B. Yarkoni		
2	To approve, on an advisory basis, the	For	For
	compensation of the named executive officers		
2	of Fisery, Inc.	Г	r.
3	To ratify the appointment of Deloitte & Touche	For	For
	LLP as the independent registered public accounting firm of Fisery, Inc. for 2025.		
4	Shareholder proposal requesting amendments	Against	Against
	to the Fiserv, Inc. Compensation Recoupment		
	Policy.		

Security:	892356106	Meeting Type:	Annual
Ticker:	TSCO	Meeting Date:	15-May-2025
<u>Item</u>	<u>Proposal</u>	Recommendation	<u>Vote</u>
1	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Joy Brown	For	For
2	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Ricardo Cardenas	For	For
3	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Meg Ham	For	For
4	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: André Hawaux	For	For
5	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Denise L. Jackson	For	For
6	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Ramkumar Krishnan	For	For
7	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Edna K. Morris	For	For
8	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Mark J. Weikel	For	For
9	Election of Director to serve a one-year term ending at the 2026 Annual Meeting of Stockholders: Harry A. Lawton III	For	For
10	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 27, 2025.	For	For
11	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).	For	For
12	To approve the amendment to the Company's Restated Certificate of Incorporation to provide for the exculpation of officers as permitted by Delaware law and to make contain conforming. c/o U.S. Bank Global Fund Services - PO Box 701 - Mily changes. www.provfunds.com - (855) 739-99	waukee, WI 53201-0701	For

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THE CH	ARLES SCHWAB CORPORATION		
Security:	808513105	Meeting Type:	Annual
Ticker:	SCHW	Meeting Date:	22-May-2025
<u>Item</u>	<u>Proposal</u>	Recommendation	<u>Vote</u>
1	Election of Director for three-year term: John K. Adams, Jr.	For	For
2	Election of Director for three-year term: Stephen A. Ellis	For	For
3	Election of Director for three-year term: Arun Sarin	For	For
4	Election of Director for three-year term: Charles R. Schwab	For	For
5	Election of Director for three-year term: Paula A. Sneed	For	For
6	Ratification of the appointment of Deloitte & Touche LLP as the company's independent registered public accounting firm for 2025	For	For
7	Advisory approval of named executive officer compensation	For	For
8	Stockholder proposal requesting declassification of the board of directors	Against	Against

THE HO	ME DEPOT, INC.		
Security:	437076102	Meeting Type:	Annual
Ticker:	HD	Meeting Date:	22-May-2025
Item	Proposal	Recommendation	Vote
1	Election of Director: Gerard J. Arpey	For	For
2	Election of Director: Ari Bousbib	For	For
3	Election of Director: Jeffery H. Boyd	For	For
4	Election of Director: Gregory D. Brenneman	For	For
5	Election of Director: J. Frank Brown	For	For
6	Election of Director: Edward P. Decker	For	For
7	Election of Director: Wayne M. Hewett	For	For
8	Election of Director: Manuel Kadre	For	For
9	Election of Director: Stephanie C. Linnartz	For	For
10	Election of Director: Paula A. Santilli	For	For
11	Election of Director: Caryn Seidman-Becker	For	For
12	Election of Director: Asha Sharma	For	For
13	Ratification of the Appointment of KPMG LLP	For	For
14	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	For	For
15	Shareholder Proposal Regarding Independent Board Chair	Against	Against
16	Shareholder Proposal Regarding Biodiversity Impact and Dependency Assessment	Against	Against
17	Shareholder Proposal Regarding Report on Packaging Policies for Plastics	Against	Against

Historical Proxy Voting Records can be found via the U.S. Securities and Exchange Commission's website at: http://www.sec.gov/edgar/searchedgar/n-px.htm