COSTCO WHOLESALE CORPORATION			
Security:	22160K105	Meeting Type:	Annual
Ticker:	COST	Meeting Date:	23-Jan-2025
<u>Item</u>	<u>Proposal</u>	Recommendation	<u>Vote</u>
1	Election of Director: Susan L. Decker	For	For
2	Election of Director: Kenneth D. Denman	For	For
3	Election of Director: Helena B. Foulkes	For	For
4	Election of Director: Hamilton E. James	For	For
5	Election of Director: Sally Jewell	For	For
6	Election of Director: Jeffrey S. Raikes	For	For
7	Election of Director: John W. Stanton	For	For
8	Election of Director: Ron M. Vachris	For	For
9	Election of Director: Maggie Wilderotter	For	For
10	Ratification of selection of independent auditors.	For	For
11	Approval, on an advisory basis, of executive compensation.	For	For
12	Shareholder proposal requesting report on the risks of maintaining DEI efforts.	Against	Against

VISA IN	IC.		
Security:	92826C839	Meeting Type:	Annual
Ticker:	V	Meeting Date:	28-Jan-2025
<u>Item</u>	Proposal	Recommendation	Vote
1	Election of Director: Lloyd A. Carney	For	For
2	Election of Director: Kermit R. Crawford	For	For
3	Election of Director: Francisco Javier Fernández- Carbajal	For	For
4	Election of Director: Ramon Laguarta	For	For
5	Election of Director: Teri L. List	For	For
6	Election of Director: John F. Lundgren	For	For
7	Election of Director: Ryan McInerney	For	For
8	Election of Director: Denise M. Morrison	For	For
9	Election of Director: Pamela Murphy	For	For
10	Election of Director: Linda J. Rendle	For	For
11	Election of Director: Maynard G. Webb, Jr.	For	For
12	To approve, on an advisory basis, the compensation paid to our named executive officers.	For	For
13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	For	For
14	Shareholder proposal on gender-based compensation gaps and associated risks.	Against	Against
15	Shareholder proposal requesting a report on policy on merchant category codes.	Against	Against
16	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	Against	Against
17	Shareholder proposal on transparency in lobbying.	Against	Against

ACCEN	TURE PLC		
Security:	G1151C101	Meeting Type:	Annual
Ticker:	ACN	Meeting Date:	06-Feb-2025
<u>Item</u>	<u>Proposal</u>	Recommendation	<u>Vote</u>
1	Appointment of Director: Jaime Ardila	For	For
2	Appointment of Director: Martin Brudermüller	For	For
3	Appointment of Director: Alan Jope	For	For
4	Appointment of Director: Nancy McKinstry	For	For
5	Appointment of Director: Jennifer Nason	For	For
6	Appointment of Director: Paula A. Price	For	For
7	Appointment of Director: Venkata (Murthy) Renduchintala	For	For
8	Appointment of Director: Arun Sarin	For	For
9	Appointment of Director: Julie Sweet	For	For
10	Appointment of Director: Tracey T. Travis	For	For
11	Appointment of Director: Masahiko Uotani	For	For
12	To approve, in a non-binding vote, the	For	For
	compensation of our named executive officers.		
13	To ratify, in a non-binding vote, the appointment	For	For
	of KPMG LLP ("KPMG") as independent auditor		
	of Accenture and to authorize, in a binding vote,		
	the Audit Committee of the Board of Directors to		
	determine KPMG's remuneration.		
14	To approve the creation of additional distributable	For	For
	reserves by way of a capital reduction.		
15	To grant the Board of Directors the authority to	For	For
	issue shares under Irish law.		
16	To grant the Board of Directors the authority to	For	For
	opt-out of pre-emption rights under Irish law.		
17	To determine the price range at which Accenture	For	For
	can re-allot shares that it acquires as treasury		
	shares under Irish law.		

	FINANCIAL SERVICES GROUP, INC.		
Security:	693475105	Meeting Type:	Annual
Ticker:	PNC	Meeting Date:	23-Apr-202
<u>Item</u>	<u>Proposal</u>	Recommendation	<u>Vote</u>
1	Election of Director: Joseph Alvarado	For	For
2	Election of Director: Debra A. Cafaro	For	For
3	Election of Director: Marjorie Rodgers Cheshire	For	For
4	Election of Director: Douglas A. Dachille	For	For
5	Election of Director: William S. Demchak	For	For
6	Election of Director: Andrew T. Feldstein	For	For
7	Election of Director: Richard J. Harshman	For	For
8	Election of Director: Daniel R. Hesse	For	For
9	Election of Director: Renu Khator	For	For
10	Election of Director: Linda R. Medler	For	For
11	Election of Director: Robert A. Niblock	For	For
12	Election of Director: Martin Pfinsgraff	For	For
13	Election of Director: Bryan S. Salesky	For	For
14	Ratification of the Audit Committee's selection of	For	For
	PricewaterhouseCoopers LLP as PNC's		
	independent registered public accounting firm for 2025.		
15	Advisory vote to approve named executive officer compensation.	For	For

	AL COMPANY		
Security:	311900104	Meeting Type:	Annual
Ticker:	FAST	Meeting Date:	24-Apr-2025
<u>Item</u>	<u>Propos al</u>	Recommendation	<u>Vote</u>
1	Election of Director: Scott A. Satterlee	For	For
2	Election of Director: Michael J. Ancius	For	For
3	Election of Director: Stephen L. Eastman	For	For
4	Election of Director: Brady D. Ericson	For	For
5	Election of Director: Daniel L. Florness	For	For
6	Election of Director: Rita J. Heise	For	For
7	Election of Director: Hsenghung Sam Hsu	For	For
8	Election of Director: Daniel L. Johnson	For	For
9	Election of Director: Sarah N. Nielsen	For	For
10	Election of Director: Irene A. Quarshie	For	For
11	Election of Director: Reyne K. Wisecup	For	For
12	Ratification of the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the 2025 fiscal year.	For	For
13	Approval, by non-binding vote, of executive compensation.	For	For

Security:	025816109	Meeting Type:	Annual
Γicker:	AXP	Meeting Date:	29-Apr-2025
			1
<u>Item</u>	<u>Propos al</u>	Recommendation	<u>Vote</u>
1	Election of Director for a term of one year:	For	For
	Michael J. Angelakis		
2	Election of Director for a term of one year:	For	For
	Thomas J. Baltimore		
3	Election of Director for a term of one year: John J.	For	For
	Brennan		
4	Election of Director for a term of one year:	For	For
	Theodore J. Leonsis		
5	Election of Director for a term of one year:	For	For
	Deborah P. Majoras		
6	Election of Director for a term of one year: Karen	For	For
	L. Parkhill		
7	Election of Director for a term of one year:	For	For
	Charles E. Phillips		
8	Election of Director for a term of one year: Lynn A.	For	For
	Pike		
9	Election of Director for a term of one year:	For	For
	Stephen J. Squeri	_	
10	Election of Director for a term of one year: Daniel	For	For
	L. Vasella	-	
11	Election of Director for a term of one year: Lisa W.	For	For
10	Wardell		
12	Election of Director for a term of one year:	For	For
12	Christopher D. Young	P	F
13	Ratification of appointment of	For	For
	PricewaterhouseCoopers LLP as independent		
	registered public accounting firm for 2025.	Г	
14	Approval, on an advisory basis, of the Company's	For	For
1.5	executive compensation.	A	A i 4
15	Shareholder proposal relating to DEI goals in	Against	Against
16	executive pay incentives.	Against	A coinst
16	Shareholder proposal relating to civil liberties in advertising services.	Against	Against

Historical Proxy Voting Records can be found via the U.S. Securities and Exchange Commission's

website at: http://www.sec.gov/edgar/searchedgar/n-px.htm

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